Debian Anti Harassment Team BoF

Laura Arjona Reina
Ana Guerrero López

DebConf 17, Montreal

Wiki Page

wiki.debian.org/AntiHarassment

Debian Diversity Statement

www.debian.org/intro/diversity

Debian Code of Conduct

www.debian.org/code_of_conduct

DebConf Code of Conduct

debconf.org/codeofconduct.shtml

Debian Organization webpage

www.debian.org/intro/organization

- **Margarita Manterola**
- **Patty Langasek**
- **Laura Arjona Reina**
- **Neil McGovern**

What do we do (1)

- Ack the report
- We offer *listening* and a friendly word
- We gather info
- We offer mediation, if possible
- We contact the offender, explain the wrong behavior

What do we do (1)

- We do a proposal to improve the situation or mitigate damage
- We try to understand and respect everybody's feelings.
- We focus on the bad behavior and the type of community Debian wants to be.
- We iterate as needed and close, or escalate
- We try to keep the reporter informed.

Tools and resources

- **wiki.debian.org/AntiHarassment**
  - **"Further info" section**
- **our own (short) experience**

Activity report (issues)

- **40 "threads" per year (approx.)**
- **7 "proper" issues**
- **That makes 1 issue per two months (approx.)**
- **That means almost non-stop**
- **Now: 3 issues ongoing, 2 of them serious**

Activity report (pending tasks)

- **Updating the wiki page**
- **Creating a GPG Key**
- **Report to the DPL or project**
- **Renewing the DebConf Code of Conduct**
- **Enlarging the team, renewing members**

Questions, comments, discussion

- Name of the team - Brainstorming
- How to strenghten the team
- More issues will come. Tackle at team level?
- We are slow
- Delegation or not, powers of the team vs mediators
- How to report activity to the project

Thanks!